

Deacon Meeting Minutes

September 10, 2024 at Hope Lutheran

Meeting Called to Order at 5:30 PM

Jason Felton, Shelli Schubert, Kathy Mattson, Sarah Gavert in attendance.

Old Business

Gods Work Our Hands

Would Hope members be interested in serving as mentors as the need arises?

Welcome Sunday in September

180 congregants heard Pastor Matt's best sermon yet!

67 votes were cast in Sloppy Joe Contest and donated \$71.

For next year: set out plates with samples of each recipe?

Heimatfest Parade

10 people were busy walking the parade route.

Suggestion to have a Council rep walking as well.

Next year: more goldfish crackers, double the # tattoos, include bubbles
(VBS theme next year involves water.)

Bylaws Deacons looked over their list of responsibilities and didn't see any changes that needed to be made.

New Business

Craft Fair is November 2nd Deacons plan offering coffee and pastries.

Shelli will sell slices of her cheesecake as a fundraiser?

Thanksgiving Service- November 26th-

Pies will be served following service—last year's amounts seemed adequate.

Upcoming Events

Holiday Decorations- Deacon's to pull out decorations and organize on Nov.30th

Decorate Hope for Christmas on Dec. 1st after service

(Note: command hooks and ribbon will be needed.)

Chili Cookoff for Jan. 12 or 19

Current plans are to skip the Valentine's Dinner in Feb. due to scheduling for Welcome Table revival. Suggestion to use the Valentine's Dinner décor for that event.

Worship Committee—Deacons will look into how they can work more closely with this group.

Next Deacon Meeting Dates and Times

Oct. 13 after church. Kathy will lead this meeting in Jason's place unless deacons decide we need his presence at a rescheduled meeting .

Nov. 10 after church

Next Council meetings after Sept. are Oct. 21 and Nov. 18.

Meeting adjourned at 6:30 PM.

Hope Lutheran Church

BOYEM Meeting

September 8, 2024

12:00 p.m.

MINUTES

Present: Jess Felten, Danielle Tieben, Sarah Gavert, Erik Aamlid, Leah Aamlid, Matt Cordes, & Hope Mack

1. Updated meeting format
 - a. Danielle, Erik, and Leah will attend BOYEM meetings and give updates on their programs and events.
2. Redefining the role of BOYEM
 - a. Pastor Matt provided a summary of BOYEM's role in relation to following Hope's mission statement. With the new part time positions added, BOYEM will take on more of a supervisory role versus planning/coordinating. BOYEM will review and finalize this summary at the October Meeting.
3. Program Updates & Discussions
 - a. **Church Council (Hope)**
 - i. Welcome Table will be on 11/13/24 & 2/12/25.
 1. Donations are being requested, perhaps take a special offering?
 - ii. Danielle will be revising the format of the Advent Program.
 1. It will be during the regular service, less singing, and still using the costumes.
 - iii. Starting in 2026, no KOK on the annual meeting day.
 1. Danielle also has a plan to have high schoolers and 1-2 adults lead group activities on this day so the rest of the teachers can attend the meeting.
 - iv. With the revamp of the Sunday bulletin, a children's bulletin was suggested.
 1. The new bulletin will hopefully be ready by 9/15/24 and Danielle will be making a children's bulletin each week. She will have 2 versions of it for different age groups and have it relate to that day's service.
 - v. A local organization will be chosen each month for the noisy offering to be donated to.
 1. It was decided to change the organization every other month.
 - vi. Starting this fall, 9th grade students will attend a confirmation retreat including a trip to Kerfoot Canopy Tour to do the ropes course. Beginning in the 25-26 school year, we will add a \$25 registration fee for High School Ministry students.
 1. This year, they will be doing an in-church activity night instead of Kerfoot. We will revisit whether or not to charge a registration fee next year. Perhaps charging per event would be better?
 - vii. Erik has stepped down from the Vice President role, looking for a replacement.
 1. Clint Mack has volunteered to step in as Vice President now and President starting in 2025.
 - b. **KOK / VBS (Danielle)**
 - i. We'll wait till later this fall to notify families about the milestones.
 - ii. We had 49 children attend VBS this summer and lots of wonderful volunteers. Next year's dates are August 4-7 and the theme is 'Scuba - Diving into Friendship with God'.

- iii. Pastor Matt provided the Children's Ministry Director Job Description to review.
 - iv. The KOK offering will be combined with the noisy offering from services to be donated to local organizations.
 - v. The 24-25 KOK and Keeping the Promise Retreat schedules have been finalized.
 - vi. All teaching roles have been filled along with a sub list. Maggie & Brendan will be sharing the music leader role with Megan & Jill.
- c. H2H (Erik & Leah)**
- i. The 24-25 schedule is finalized and all group leader roles are filled. A monthly newsletter will be given to families.
 - ii. Matt, Leah, and Erik decided that students will turn in their Confirmation Checklists at the end of the year and reflect upon the progress that they made on the items.
 - iii. Pastor Matt provided the Youth Ministry Director Job Description to review.
 - iv. Danielle, Erik, and Leah will plan the 11/13/24 Welcome Table event and let BOYEM know how they can assist.
- d. HSM (High School Ministry) & Mission Trip (Erik & Leah)**
- i. The 24-25 schedule is finalized. GroupMe will be used to communicate with families.
 - ii. Pastor Matt provided the Youth Ministry Director Job Description to review.
 - iii. 2025 Mission/Adventure trip plans.
 - 1. A tentative date of June 20-23, 2025 has been set, provided the group camp is available once reservations open in November. It is estimated that the cost per participant is \$200-\$300. Erik & Leah will coordinate fundraising efforts.
- e. Summer Camp / Family Camp**
- i. Danielle, Erik, and Leah will take over camp planning and hope to have a set week for children from Hope to attend together. Other camps may be researched as options.
 - ii. We will recognize those who attended this summer in the winter along with promoting next summer's dates.
- f. Adult Ed (Pastor Matt)**
- i. The 5-week Alpha Course will be communicated and begins on 9/15/24.
 - ii. Leah and Jess will continue to plan Life Group field events. The schedule is sporadic for now with events as they come up. We recommended that the nominating committee search for a new BOYEM member of mature years that could provide useful insight and ideas for this group and other adult education opportunities.
 - 1. Future event ideas
 - a. Rapids Lake Visitor Center
 - b. Apple Orchard tasting room
 - iii. Costs for Golden Fellowship will fall under BOYEM's adult education budget line.
- 4. Welcome Sunday (9/8/24)**
- a. Activities were a hit and the Education Table was really helpful, especially for new families.
- 5. Fellowship Events**
- a. Danielle, Erik, and Leah planned monthly fellowship activities. BOYEM will not need to plan additional events.
 - i. 9/20/24: Tailgating at church from 5-7pm and then attending the Hubmen football game.
 - ii. 10/9/24: Feed My Starving Children at the CERC.

- 1.** Discussed inviting anyone from the congregation to attend. We'll need to reserve spots ahead of time.
- 6.** Care Packages
 - a.** HSM will pack them on 11/6/24 and we'll coordinate home delivery for the homebound packages next month.
 - b.** We received lists for graduates (14) and homebound (10) members. We still need addresses for the graduates.
 - c.** Clint will request a Thrivent Action Team card and Leah will select the items to order.
 - d.** We may need to consider increasing this budget line for 2025 to give us more flexibility with shipping costs and supply increases. Update in November once packages are shipped out.
- 7.** Operation Christmas Child (November)
 - a.** This is on the 11/6/24 H2H & 11/10/24 KOK schedules. Jess & Leah are coordinating the event and getting a Thrivent Action Team card.
- 8.** Review Bylaws
 - a.** All committees have been asked to review the bylaws and give the office suggestions on changes by 9/17/24.
- 9.** Communications
 - a.** We will continue to send all communication requests to Sarah, and she will coordinate who will take care of them.
- 10.** Review YTD Budget & Discuss Fundraising Needs
 - a.** There is no need for a Thanksgiving fundraiser.
 - b.** Angie provided the year-to-date reports to review.
 - c.** As of July, we've spent \$276 of our \$300 adult education budget.
- 11.** Schedule Next Meeting
 - a.** 10/6/24 at 11:00am. Hope will be absent, so Jess will take minutes and provide them to the office.

Respectfully submitted by Hope Mack, BOYEM Secretary

Trustees Report

September 8, 2024

Present: Angie, Ben, Brad, Kelly, Steve M.

Next meeting: Oct. 13, 2024 @ 8:00 AM

Completed Action Items:

1. The stucco cracks were repaired on the street side of the building and around some windows and corners.
2. The outside of the building and windows were washed by A Step Up Home Washing.
3. The thermostat in the sanctuary was replaced and it has a sensor that will learn how we use the space and auto regulate the temperature and timing.
4. Approved purchase of a laptop, in the \$800 price range, for our new Marketing position to use in the office.

New Business:

1. The commercial cooler is not keeping temp. Seems low on freon or could be the compressor. New ones run between \$2K-\$6K. Decided to hold off on replacing it and include it in a possible kitchen remodel in the future since we do not have a need for it at this time.
2. Look into room darkening shades for the Pastor's office and Marketing Director's office.
3. Locate some scaffolding so one can get up on the playground side of the building to look at the downspout that appears to be too close to the stucco siding and explore the ability to put some spacing between the two in order to prevent damage to the stucco.
4. Explore options and ideas for monitoring systems, sensors, door chimes or cameras for safety and security of our property and personnel.

Old Business:

1. Printer for Pastor
2. Look at options for the trim over the front two entry doors, re-stain the wood or install aluminum fascia wrap.

Action Items:

1. Connect with Premier landscaping who will be installing the new pavers to review plans for the door stopper on the handicap access door.
2. Order new door stopper legs for the front doors and kitchen door as they are missing or damaged.
3. Attach a 4 foot piece of drain tile to the downspout back in the playground area as the existing one has deteriorated.
4. Remove some concrete pads and coordinate dates with Barnd Electric to start work on moving the front light pole according to new entry design & replacing it with one that matches the ones in the parking lot.